

Report of Ms Viola von Cramon-Taubadel (Germany)

The role of women in the new governances

Following a written report on the role of women in the Green Party (Bündnis 90/Die Grünen) in Germany.

The promotion of gender equality and gender mainstreaming is one of the top goals of the Green Party which is promoted in the internal party charter as well as in every election program.

Party-Membership

Compared to the other parties in the German parliament the Green Party has the best percentage (37,4%) of women among the party's membership. The party also takes special actions for recruiting women members. In March 2012 the party committee started the campaign *Project fifty-fifty*. The aim of this campaign is to give 50% of the power to women. In order to achieve this goal there are trainings on the local level to promote membership for women and to keep them in the party. The project *Sprungbrett* (stepping stone/spring board) encourages women directly who are hesitating to initiate a candidacy or who don't know where to start. On the regional level there are several programs specially designed for women such as media training or presentation training.

Party-Leadership

Thanks to our minimal quota system we have 50% women in all main decision bodies at the federal and regional level.

Women's conference

The Party has a women's council at the federal level that between the party conventions is responsible for all guidelines on women politics. In this council are delegates from the 16 federal units as well as from the national level and the party's youth organization. In addition there is also a study group who supports all programmatic work on women issues. Every two years there is a party convention for all women party-members trying to establish a network to the women's public (NGOs women groups).

Reconciling Political Engagement and family commitments

For each meeting the party offers child care. Party meetings on the regional and local level are asked to provide child care as well.

Electoral lists

The party has an unchangeable 50% quota for women for electoral lists. There is always a zip-list which is alternating women and men. All uneven numbered seats are reserved for women, for even lists position men can also apply.